

**COMMISSIONERS COURT
MAY 7, 2013**

**STATE OF TEXAS
COUNTY OF ROCKWALL**

BE IT REMEMBERED THERE WAS HELD A WORKSHOP MEETING OF THE COMMISSIONERS COURT ON THE ABOVE DATE WITH THE FOLLOWING MEMBERS OF THE COURT PRESENT:

JERRY HOGAN	COUNTY JUDGE
CLIFF SEVIER	COMMISSIONER PCT #1
LORIE GRINNAN	COMMISSIONER PCT #2
DENNIS BAILEY	COMMISSIONER PCT #3 - ABSENT
DAVID MAGNESS	COMMISSIONER PCT #4
SHELLI MILLER	COUNTY CLERK

Judge Hogan called the workshop meeting to order at 9:00 a.m.

1. Discussion of process and implementation of a new Jail, a Consolidated Dispatch Center and a combined Adult Juvenile Probation building with Carl Griffith of Carl R. Griffith Associates, Inc. specializing in assisting counties with criminal justice with extensive knowledge in law enforcement, corrections, and courts, and all related issues;

Carl Griffith of Carl R. Griffith Associates, Inc. a consulting firm addressed the Court to introduce his team and give their experience and a history of their company. Mr. Griffith explained how their company could assist Rockwall County with an expansion of the County Jail and a Consolidated Dispatch Center. Mr. Griffith stated that they specialized in creating efficiencies in the Criminal Justice System in an effort to lower costs to the County.

2. Discussion of alternative uses of the County Services Building and storage of County records, and all related issues;

Judge Hogan presented the Court with a proposal for the use of the County Services Building to include the addition of the Tax Assessor/Collector's office, the Drivers License and State Trooper's offices. The Court discussed relocating the County's

records currently at the County Services Building and possibilities for funding the project. The Court will continue discussions on the next agenda.

3. Discussion of providing on a permanent basis to provide security, one Deputy Sheriff to the Rockwall Independent School District (RISD), and all related issues;

Sheriff Eavenson updated the court on the progress to date on a request from RISD for Rockwall County to participate in a Security Project for the School District. The Sheriff advised that RISD would pay for the salary and benefits of an officer that would be assigned to three elementary schools in the District. They have requested the County to provide the necessary vehicle for the Deputy. The Sheriff will advise RISD that the County will consider providing the officer if the School Board will pay the salary and provide the vehicle. Sheriff Eavenson will inform the Court the outcome of the meeting.

4. Discussion of pay plans and methods of compensation for county employees, including job descriptions and performance evaluations, and all related issues;

Benefits Committee Member Randy Jennings presented the Compensation Project Team's recommendations to the Court. The recommendation was to modify the current Step Plan by increasing the first step by 5% and to increase the distance between the steps to 3%. The Team also recommended suggestions on how to implement the proposed changes, a modification to the current Longevity Plan and hiring a consultant to assist in designing consistent job descriptions and performance evaluation forms.

*Judge Hogan adjourned the meeting at 11:23 a.m.

SHELLI MILLER
ROCKWALL COUNTY CLERK